

RABINDRA BHARATI UNIVERSITY
56A, B.T. ROAD, KOLKATA-700050

EMPLOYMENT NOTIFICATION NO. Estt./ 5404 /2016

DATE:27/05/2016

Applications are invited from eligible candidates for one post of Associate Professor in Library & Information Science -(Reserverd - SC) from **31/05/2016 to 20/06/2016 (till 4.30 p.m.)** to be downloaded from university website (www.rbu.ac.in) and submitted to the Establishment Section of the University along with a Demand Draft of Rs. 150/- (Rupees One Hundred Fifty only) in favour of 'RABINDRA BHARATI UNIVERSITY' payable at 'KOLKATA' not later than **21/06/2016** (from 11 a.m. to 4.00 p.m. on all university working days). The applicants are requested to submit the duly filled-in application form with requisite testimonials along with Demand Draft and certificates along with 6(six) copies of application form [Application form + six photo copies of application form and one copy each of all mark sheets, certificates, age proof and other testimonials (1 set)].

1. Associate Professor - 1 No.

- a. Library & Information Science - 1 post [SC]

Scales of pay and Qualification :

ASSOCIATE PROFESSOR

A. Associate Professor (Pay Band – Rs. 37,400 – 67,000/- plus Academic Grade Pay of Rs. 9000/-) in Arts, Humanities.

1. Minimum Eligibility Criteria

- a. Good academic record with a Ph.D degree in the concerned/ allied/ relevant disciplines.
- b. A Master's degree in concerned /allied/ relevant disciplines with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- c. At least a second class "Three Years" Bachelor's Degree with Honours/ Major in the relevant/ allied subject.
- d. A minimum of 8 (eight) years of experience of teaching and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or reputed research institution/ industry with a number of good quality publications in reputed journals and/ or publication of books

2. Additional Experiences

- a. Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process.
- b. Guidance of Ph. D students/ research projects

Fulfilment of minimum qualifications does not guarantee a call for interview. The University reserves the right to decide the number of candidates to be called for interview for a particular post. Incomplete applications are liable to be cancelled.

Candidates already in employment should apply through proper channel.

Registrar (Acting)

NOTE: For appointment of Associate Professors

1. Relevant/ allied disciplines in each case, Good Academic Record and Maximum Age limit may be decided by the appropriate bodies of the university.
2. Period of time taken by the candidates to acquire M.Phil and/ or Ph.D degree shall not be considered as teaching/research experience to be claimed for appointment to the post of Associate Professor.
3. Composition of the selection committee and the selection criteria based on the candidates' academic record, research experience, performance in his/ her previous academic/ research positions in the colleges/ universities/ research institutes/ industries and other related aspects may be decided by the appropriate bodies of the university taking into consideration as far as practicable, the relevant guidelines of UGC in such matters.
4. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) may be considered while deciding on the selection criterion by the University.
5. In addition to the minimum eligibility criteria and experiences as stated above for each category of academic positions, the university may include other relevant qualifications/ experiences.
6. A relaxation of 5% in the marks may be provided for the persons belonging to SC/ST/Differently-abled (physically as well as visually) categories
 - a. at the Masters level required to satisfy the minimum eligibility criteria.
 - b. for assessing good academic record throughout the candidate's career.

The marks in each case mean the qualifying marks without any grace marks and/or rounding off procedures.

7. A relaxation of 5% may be provided for the minimum eligibility marks of 55% at the Master level to the Ph.D. degree holders who have obtained their Masters degree prior to September 19, 1991.